



PROSPECT BROADVIEW BOWLING CLUB INC

Code of Conduct



Prospect Broadview Bowling Club Inc (PBBC) is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The club believes that it is important that members, coaches, and administrators associated with the club should, always, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be always open and to share any concerns or complaints that they may have about any aspect of the club with the Club Executive Officer.

All members are expected to abide by all rules and bylaws of Bowls Australia, Bowls SA, the Metropolitan Bowls Association and the PBBC Constitution as well as the following code of conduct:

- Members must take responsibility in ensuring they are up to date with the rules, understand and adhere to them.
- Members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs, or sexual identity.
- Members should recognise the valuable contribution made by coaches and officials who are usually volunteers. They give their time and resources to provide bowls for you.
- Members must respect officials and publicly accept their decisions.
- Members should be a positive role model, treat other players and officials with the same level of respect you would expect to be shown to you.
- Always use correct and proper language.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable footwear on the green, as per the club rules.
- Bullying of any sort will not be tolerated.
- The Club is a smoke free zone.

Dealing with Complaints

In the event of an alleged breach of this Code of Conduct, the complainant or person(s) aggrieved shall report the matter to the Executive Officer in writing, clearly stating the date, time, and nature of the alleged incident.

It is the duty of the Executive Officer to act within a reasonable time frame to:

- Inform the President of the Board of Management of the report.
- Investigate the matter to substantiate or disprove the claim by discussing the incident with the people involved or by whatever other means are appropriate within a reasonable time frame.
- Report the results of the inquiry to the President of the Board of Management.

The President of the Board of Management will act to resolve the matter in accordance with this Code of Conduct.

Consequences of Breaching the Code of Conduct

The consequences of breaching the code of conduct will be proportionate to the severity of the breach, and may include:

- An apology to the parties involved.
- Review of the person's duties.
- Suspension from duties.
- Suspension from the club.
- Expulsion from the club.